

IDEAL CANDIDATES FOR CASH BALANCE PLANS

1. Principals seeking a tax deduction of more than \$70,000 (\$77,500 for those age 50 or greater) or making more than \$250,000 per year
2. Highly profitable companies of all types and sizes
3. Successful family businesses and closely held businesses
4. CPA and law firms, medical groups and professional firms
5. Older owners who need to squeeze 20 years of retirement saving into 10

2025 Maximum Contribution Limits 401(k), Profit Sharing & Cash Balance Plans

Age	401(k) Only	401(k) with Profit Sharing*	Cash Balance**	Total
61 – 65	\$31,000	\$77,500	\$351,000	\$428,500
56 – 60	\$31,000	\$77,500	\$293,000	\$370,500
51 – 55	\$31,000	\$77,500	\$229,000	\$306,500
46 – 50	\$23,500	\$70,000	\$178,000	\$248,000
41 – 45	\$23,500	\$70,000	\$139,000	\$209,000
36 – 40	\$23,500	\$70,000	\$108,000	\$178,000

Information above is based on a Normal Retirement Age of 62, or current age if older, 5.5% interest and applicable mortality after Normal Retirement Age, 5% interest pre-retirement and no mortality and maximum compensation for 2025 of \$350,000.

* Beginning in 2025, an additional catch-up contribution of \$3,750 may be available to participants who attain age 60, 61, 62, or 63 by the end of the plan year (subject to plan provisions).

** Depends on actual age.

Estimated maximum Cash Balance contribution shown is based on IRS maximum limits; actual Cash Balance contributions may be less depending on the actual plan's provisions as outlined in the Cash Balance plan document as well as the IRS maximum deduction limits.

How do I get additional information about Cash Balance plans?

Call 888.872.2364 or visit tra401k.com/cash-balance-plans for a free consultation to learn more about the advantages of a Cash Balance Plan.

The
Advantage
Is Yours

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