

CORONAVIRUS-RELATED DISTRIBUTION REQUEST FORM

Section 1: PARTICIPANT INFORMATION

	Plan Name				
Last Name	First Name	MI	_	Employee ID Nu	mber
Ad	dress - Number and Stree	et	City	State	Zip
Date of Birth:/			Date of Hire:		
			Current Marita	al Status: Single	Married
()					
Phone			Email Address		
Section 2: SELF-	<u>CERTIFICATION</u>				
By signing below,	I certify that this coronavir	us-related distri	bution is being req	quested due to one of	the following reasons
	diagnosed with SARS-Co\ Disease Control and Preve		navirus disease 20	019 (COVID-19) by a	test approved by the

My spouse or dependent is diagnosed with COVID-19.

- I have experienced adverse financial consequences as a result of being quarantined, furloughed, laid off, or having work hours reduced.
- I am unable to work due to lack of child care as a result of COVID-19.
- I have experienced adverse effects due to closure or reduced work hours of a business owned or operated by an individual diagnosed with COVID-19; or
- I have met other factors as determined by the Secretary of the Treasury.

Section 3: PAYMENT AMOUNT AND TAXATION

I wish to withdraw \$ as a coronavirus-related distribution.

- The amount above cannot exceed the lesser of: (i) the balance of your vested Account; or (ii) \$100,000 (determined by aggregating all coronavirus-related distributions from any plan maintained by the employer (and any member of any controlled group which includes the employer)).
- A flat 10% withholding rate will be applied to the taxable amount unless you choose not to have federal
 income tax withheld on the attached Form W-4P.
- The distribution request must be processed prior to December 31, 2020.
- You may wish to consult with a professional tax advisor for information about special tax treatment related to this
 distribution and the ability to contribute this distribution back into a retirement plan or IRA.
- Unless otherwise requested, your distribution fees will be withheld from your plan account balance.



Section 4: DISTRIBUTION ELECTION

Unless otherwise requested, distribution will be paid to you in the form of a check and mailed to the address provided in Section 1.

If you would like Electronic Funds Transfer for your distribution, please complete the information below (contact Plan Administrator for any terms or conditions): Bank name ABA Routing # (nine digits) Account # ______ Type of account (checking or savings) **Section 5: SIGNATURES** I hereby certify that the information above has been examined by me and that the information contained on this form is, to the best of my knowledge, accurate. I agree to provide any additional information that may be necessary to process my request. Dated this _____, 2020. Signature of Participant Print Name of Participant As Plan Administrator, I hereby authorize the above withdrawal. Dated this _____, 2020. Signature of Plan Administrator

Completed forms can be sent to TRA by fax at 800.459.5815, via secure email at processing@tra401k.com, or mailed to 600 S. Nicolet Rd., Appleton, WI 54914-8233

Print Name & Title of Plan Administrator



SPOUSE'S CONSENT TO DISTRIBUTION REQUIRED IF APPLICABLE

I. NOTICE OF RIGHT TO SURVIVING SPOUSE'S BENEFIT AND IMPACT OF DISTRIBUTION

Under this Plan, the surviving spouse of a deceased, married Participant is generally entitled to a legally-mandated "surviving spouse's benefit". A married Participant cannot take this distribution unless his or her spouse consents because it would reduce the benefit payable on account of the Participant's death. This consent form is not required if the participant is not married at the time the distribution is made.

II.	SPOUSE'S CONSENT TO DISTRIBU	JTION		
	effect of my consent is to forego benefi			set for the above. I further acknowledge my understanding that: se be entitled upon my spouse's death, and (2) my consent is
Dated a	t [City, State]	_, this	_ day of	, 2020.
				Signature of Participant's Spouse
				Name of Participant's Spouse (print or type)
Notary	sed by: Public, State of mmission (is permanent/expires)			
				Authorized Representative of Plan Administrator

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