Beneficiary Designation 401(k) Plan

Ste	wart & Tate Employees I	Profit Sharing Plan		506418-01			
For	My Information						
• 1	or questions regarding this form	n, visit the website at empowermyretiremen	t.com or contact Service Pro	ovider at 1-800-338-4015.			
٠١	Jse black or blue ink when comp	leting this form.					
A	Participant Information						
	Account extension, if applicable, id transferred to a beneficiary due to death, alternate payee due to participant with multiple accounts.	participant's	-	-			
		Account Extension	Social Security Number	(Must provide all 9 digits)			
	Last Name (The name provided MUST match	First Na the name on file with Service Provider.)	me M.I.	Date of Birth () Daytime Phone Number			
	Email Address		•	()			
	☐ Married ☐ Unmarri	ed		Alternate Phone Number			
В	Beneficiary Designation (A	Attach an additional sheet to name additional	beneficiaries.)				
		Primary Beneficiary Designation (Primary beneficiary designations must total 100% - percentage can be made out to two decimal places.)					
		nary Beneficiary Name ne of Individual, Trust, Charity, etc.)	Social Securit Identification I				
	Street Address () Phone Number (Optional)			Zip Code will be rejected and sent back for clarification.) ing			
	% of Account Balance Prim	ary Beneficiary Name	Social Securit	v or Taxpaver Date of Birth			
		ne of Individual, Trust, Charity, etc.)	Identification I				
	Street Address	City	State	P			
	Phone Number (Optional)			will be rejected and sent back for clarification.) ing □ My Estate □ A Trust □ Other			
	%			1 1			
		ary Beneficiary Name ne of Individual, Trust, Charity, etc.)	Social Securit Identification I				
	Street Address () Phone Number (Optional)			Zip Code will be rejected and sent back for clarification.) ing My Estate A Trust Other			

	Last Name	 First Name		<u></u>	Social	Security Nun	nher	506418-01 Number
	Last Name	i list Name		IVI.I.	Social	became interior	iibei	Number
3	Beneficiary Designat	Beneficiary Designation (Attach an additional sheet to name additional beneficiaries.)						
	Contingent Beneficia	ry Designation (Continger	nt beneficiar	y designations	must total 1009	% - percentag	ge can be made o	out to two decimal places.
	<u></u>							1 1
	% of Account Balance	Contingent Beneficiary Nan (Name of Individual, Trust, Cha				l Security or fication Num		Date of Birth or Trust Date
	Street Address () Phone Number (Optional)	☐ Spouse	☐ Child		•		-	Zip Code ant back for clarification.) A Trust Other
	%	☐ Domest	tic Partner					1 1
	% of Account Balance	Contingent Beneficiary Nan (Name of Individual, Trust, Cha				l Security or fication Num		Date of Birth or Trust Date
	Street Address () Phone Number (Optional)		☐ Child		•		-	Zip Code int back for clarification.) A Trust Other
	%	a bomest						1 1
	% of Account Balance	Contingent Beneficiary Nan (Name of Individual, Trust, Cha			Socia Identi	l Security or fication Num	Taxpayer nber	Date of Birth or Trust Date
	Street Address () Phone Number (Optional)		☐ Child			-	-	Zip Code ent back for clarification.) A Trust Other
\mathcal{L}	Signatures and Cons	ent (Signatures must be on the	lines provide	ed.)				
Participant Consent for Beneficiary Designation (Please sign on the 'Participant Signature' line below.)								
	I have completed, understand and agree to all pages of this Beneficiary Designation form. Subject to and in accordance with the terms of the Plan, I am making the above beneficiary designations for my vested account in the event of my death. If I have more than one primary beneficiar the account will be divided as specified. If a primary beneficiary predeceases me, his or her benefit will be allocated to the surviving primary beneficiary, as specified. If a contingent beneficiaries. Contingent beneficiaries will receive a benefit only if there is no surviving primary beneficiary, as specified. If a contingent beneficiar predeceases me, his or her benefit will be allocated to the surviving contingent beneficiaries. If I fail to designate beneficiaries, amounts will be pa pursuant to the terms of the Plan or applicable law. This designation is effective upon execution and delivery to Service Provider. If any informatic is missing, additional information may be required prior to recording my designation. This designation supersedes all prior designations. Beneficiaries will share equally if percentages are not provided and any amounts unpaid upon the provided and any a							
death will be divided equally. Primary and contingent beneficiaries must separately total 100%. The percentages can be divided up decimal points (Example: 33.33%). I understand that Service Provider is required to comply with the regulations and requirements of the Office of Foreign Assets Control, Dep of the Treasury ("OFAC"). As a result, Service Provider cannot conduct business with persons in a blocked country or any person design OFAC as a specially designated national or blocked person. For more information, please access the OFAC website at: http://www.treasabout/organizational-structure/offices/Pages/Office-of-Foreign-Assets-Control.aspx.								
						ny person designated b		
		ordance with ERISA and/or F y spouse must consent by s						
	Any person who pre	sents a false or fraudu	lent claim	is subject	to criminal a	and civil p	enalties.	
	Participant Signati	ure				Da	ate <i>(Require</i>	ed)
		e is required on this form.						

						506418-01		
	Last Name	First Name	M.I.	Social Security Nu	ımber	Number		
)	Signatures and Consent (Signatures must be on the lines provided.)							
	Spousal Consent for Benef	Spousal Consent for Beneficiary Designation (If applicable, please have the Spouse sign on the 'Spouse's Signature' line below.)						
	Spouse to complete: I, (name of spouse), the current spouse of the participant, hereby voluntarily consent to the participant's primary beneficiary designation above and understand its effect. I understand that my spouse's beneficiary designation means that I will not receive 100% of his or her vested account balance under the Plan and that my spouse's election is not valid unless I consent to it. I understand that my consent is irrevocable unless my spouse changes the beneficiary designation, or designates me to receive 100% of his or her vested account balance.							
	Spouse's Signature				Date (Require	d)		
	A handwritten signature is req							
	The spouse's signature must be must match the date of the Nota	The spouse's signature must be notarized by a Notary Public. The date of the spouse's signature on this form in the 'My Spouse's Consent' section must match the date of the Notary Public signature in this section below.						
	Notary to complete:							
	For Residents of all states (ex	For Residents of all states (except California), please complete the section below.						
	Notice to California Notaries notary form: the title of the form not containing this information w	n, the plan name, the plan nu	umber, the documer					
	Statement of Notary	NOTE: Notary seal mus						
		The consent to this reque	est was subscribed	and sworn (or affirmed)				
	State of)	to before me on this	day of	, year	, by	SEAL		
)ss.	. ,			_			
County of				dence to be the person such consent represent	s			
	Notary Public			M	v commission exp	ires//		
	A handwritten signature is req	quired on this form. An ele	ctronic signature v		•			
)	Delivery Instructions							
After all signatures have been obtained, this form can be								
	Uploaded Electronically: Login to account at empowermyretirement.com Click on Upload Documents to s	OR Sent Regular Empower Ret PO Box 17370 Denver, CO 8	r Mail to: OR 3 tirement I 64 8 0217-3764	Sent Express Mail to: Empower Retirement 8515 E. Orchard Road Greenwood Village, CO	80111			
	We will not accept hand delivered	•		Greenwood Village, CO	80111			

Securities offered through GWFS Equities, Inc., Member FINRA/SIPC, and/or other broker-dealers. Retirement products and services provided by Great-West Life & Annuity Insurance Company, Corporate Headquarters: Greenwood Village, CO; Great-West Life & Annuity Insurance Company of New York, Home Office: New York, NY, and their subsidiaries and affiliates, including GWFS and registered investment advisers Advised Assets Group, LLC and Great-West Capital Management, LLC.

This page is for informational purposes only - Do not return with the Beneficiary Designation form EXAMPLE BENEFICIARY DESIGNATIONS

Example 1: Multiple Individuals as Beneficiaries

В	Beneficiary Designation	neficiary Designation (Attach an additional sheet to name additional beneficiaries.)					
	 Primary Beneficiary Designation (Primary beneficiary designations must total 100% - percentage can be made out to two decimal places If I am married, my Plan requires my spouse to be named as primary beneficiary for 100% of my account balance, or my spouse must to my beneficiary designation. See the attached examples on how to complete the below beneficiary designations if the beneficiary is a non-individual, such as a trus or estate. 						
	33.33 %	John M. Doe	XXX-XX-XXXX	01/06/1954			
	% of Account Balance	Primary Beneficiary (Name of Individual, Trust, Charity, etc.)	Social Security or Taxpayer Identification Number	Date of Birth or Trust Date			
	111 Elm Street	Anytown	MO	60000			
	Street Address	City	State	Zip Code			
	(XXX) XXX-XXXX	Relationship (Required - If Rel	ationship is not provided, request will be rejected	and sent back for clarification.)			
	Phone Number (Optional)						
	33.33 %	Don M. Doe	XXX-XX-XXXX	01/06/1954			
	% of Account Balance	Primary Beneficiary (Name of Individual, Trust, Charity, etc.)	Social Security or Taxpayer Identification Number	Date of Birth or Trust Date			
	222 North Avenue	Anytown	CA	90000			
	Street Address	City	State	Zip Code			
	(XXX) XXX-XXXX	Relationship (Required - If Rel	ationship is not provided, request will be rejected	and sent back for clarification.)			
	Phone Number (Optional)	☐ Spouse ☐ Child ☐ Pa	arent Grandchild Sibling My E	Estate			
	33.34 %	Michelle L. Doe	XXX-XX-XXXX	01/06/1957			
	% of Account Balance	Primary Beneficiary (Name of Individual, Trust, Charity, etc.)	Social Security or Taxpayer Identification Number	Date of Birth or Trust Date			
	333 West Blvd	Anytown	CO	80000			
	Street Address	City	State	Zip Code			
	(XXX) XXX-XXXX	ationship is not provided, request will be rejected	and sent back for clarification.)				
	Phone Number (Optional)	☐ Spouse ☐ Child ☐ Pa	arent 🗆 Grandchild 🔳 Sibling 🗅 My E	dchild ■ Sibling □ My Estate □ A Trust □ Other			
		Domestic Partner					
xa	mple 2: Trust as Ben	eficiary					
В	·	ON (Attach an additional sheet to name addition	al beneficiaries.)				
	Primary Beneficiary D	esignation (Primary beneficiary designations	must total 100% - percentage can be made o	ut to two decimal places.)			
	 If I am married, my Plan requires my spouse to be named as primary beneficiary for 100% of my account balance, or my spouse must conser to my beneficiary designation. See the attached examples on how to complete the below beneficiary designations if the beneficiary is a non-individual, such as a trust, charit or estate. 						
	100 %	Trust of Jane Doe	XX-XXXXXX	06/30/2015			
	% of Account Balance	Primary Beneficiary	Social Security or Taxpayer	Date of Birth			
		(Name of Individual, Trust, Charity, etc.)	Identification Number	or Trust Date			
	150 Main Street	60000					
	Street Address	Zip Code					
	(XXX) XXX-XXXX	Relationship (Required - If Rel	ationship is not provided, request will be rejected	and sent back for clarification.)			
	Phone Number (Optional)	☐ Spouse ☐ Child ☐ Pa	arent 🗆 Grandchild 🗅 Sibling 🗅 My E	Estate ■ A Trust □ Other			
		Domestic Partner					
	Y						

Exa	<u>imple 3: Estate as Be</u>	neficiary					
В	Beneficiary Designation (Attach an additional sheet to name additional beneficiaries.)						
	Primary Beneficiary Designation (Primary beneficiary designations must total 100% - percentage can be made out to two decimal places.)						
	 If I am married, my Plan requires my spouse to be named as primary beneficiary for 100% of my account balance, or my spouse must consent to my beneficiary designation. See the attached examples on how to complete the below beneficiary designations if the beneficiary is a non-individual, such as a trust, charity or estate. 						
	100 %	Estate of Anne Doe		1 1			
	% of Account Balance	Primary Beneficiary (Name of Individual, Trust, Charity, etc.)	Social Security or Taxpayer Identification Number	Date of Birth or Trust Date			
	45 East Road	Anytown	MO	60000			
	Street Address	City	State	Zip Code			
	(XXX) XXX-XXXX Relationship (Required - If Relationship is not provided, request will be rejected and sent back for clarification.)						
	Phone Number (Optional)	☐ Spouse ☐ Child ☐	Parent 🛘 Grandchild 🖵 Sibling 🔳 My E	state 🛘 A Trust 🖵 Other			
		Domestic Partner					
Еха	mple 4: Charity as B	eneficiary					
В	Beneficiary Designation (Attach an additional sheet to name additional beneficiaries.)						
	Primary Beneficiary Designation (Primary beneficiary designations must total 100% - percentage can be made out to two decimal places.)						
	 If I am married, my Plan requires my spouse to be named as primary beneficiary for 100% of my account balance, or my spouse must consent to my beneficiary designation. See the attached examples on how to complete the below beneficiary designations if the beneficiary is a non-individual, such as a trust, charity or estate. 						
	100 %	ABC Charity	XX-XXXXXX	/ /			
	% of Account Balance	Primary Beneficiary (Name of Individual, Trust, Charity, etc.)	Social Security or Taxpayer Identification Number	Date of Birth or Trust Date			
	75 South Place	Anytown	CO	80000			
	Street Address	City	State	Zip Code			
	(XXX) XXX-XXXX	Relationship (Required - If F	Relationship is not provided, request will be rejected	and sent back for clarification.)			
	Phone Number (Optional)	□ Spouse □ Child □	Parent 🛘 Grandchild 🗘 Sibling 🗘 My E	state □ A Trust ■ Other			

□ Domestic Partner