

2021 ANNUAL CONTRIBUTION LIMITS

Plan Limits

Type of Limitation	2021	2020	2019	2018
Elective Deferral Limit (401(k) and 403(b) Plans; Not Including Catch-Up Contributions)	\$19,500	\$19,500	\$19,000	\$18,500
Catch-Up Contribution Limit (401(k) and 403(b) Plans)	\$6,500	\$6,500	\$6,000	\$6,000
Elective Deferral Limit (SIMPLE Plans)	\$13,500	\$13,500	\$13,000	\$12,500
Catch-Up Contribution Limit (SIMPLE Plans)	\$3,000	\$3,000	\$3,000	\$3,000
Cash Balance/Defined Benefit Annual Limit	\$230,000	\$230,000	\$225,000	\$220,000
Defined Contribution Plan Limit	\$58,000	\$57,000	\$56,000	\$55,000
Annual Compensation Limit	\$290,000	\$285,000	\$280,000	\$275,000
Key Employee Threshold	\$185,000	\$185,000	\$180,000	\$175,000
Highly Compensated Employee Threshold	\$130,000	\$130,000	\$125,000	\$120,000
Income Subject to Social Security Tax	\$142,800	\$137,700	\$132,900	\$128,400
SEP Annual Limit	\$58,000	\$57,000	\$56,000	\$55,000

While the 2021 annual contribution and benefit limits have not changed significantly from last year here are a few of the highlights:

- The annual defined contribution limit has increased to \$58,000
- The annual compensation limit increased to \$290,000
- The income subject to social security tax increased to \$142,800

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